



## **FAMILY FIRST**

### ***Rules to Live By***

<u>Tree Felling</u>	<ol style="list-style-type: none"><li>(1) Any employee standing or crossing into the Danger Zone during a tree felling operation</li><li>(2) Failure of a feller to immediately use their escape route as the tree begins to fall</li></ol>
<u>Chainsaw Operations</u>	<ol style="list-style-type: none"><li>(1) One handed operation of a chainsaw</li><li>(2) Failure to wear chaps while operating a chainsaw on the ground</li></ol>
<u>Vehicle Operation</u>	<ol style="list-style-type: none"><li>(1) Texting while driving</li><li>(2) Being observed talking on a cell phone without using a hands free device</li><li>(3) Not wearing a seat belt while vehicle is in motion</li></ol>
<u>Electric Hazards</u>	<ol style="list-style-type: none"><li>(1) Placing any body part, conductive tool or aerial lift within MAD</li><li>(2) Climbing a utility pole or structure</li><li>(3) Operating any utility equipment</li></ol>
<u>Chipper Operations</u>	<ol style="list-style-type: none"><li>(1) Placing any body part past the feed chute curtain</li><li>(2) Using a foot to push brush into a chipper</li><li>(3) Allowing a chipper to run while unattended</li></ol>
<u>Bucket Operations</u>	<ol style="list-style-type: none"><li>(1) Violation of a company or regional 60 – 70 foot aerial lift policy</li><li>(2) Using a boom to push or lift objects</li></ol>
<u>Traffic Control</u>	Failure to establish a Temporary Traffic Control Zone when working on or along a public road
<u>Fall Protection</u>	<ol style="list-style-type: none"><li>(1) Failure to be 100% secured while aloft</li><li>(2) Failing to have two points of attachment while operating a chainsaw in a tree</li></ol>
<u>Equipment Use</u>	Disabling or over riding a safety device or operating any equipment or vehicle without proper authorization
<u>Work Planning</u>	Failure to thoroughly complete a Job Briefing prior to commencement of work activities
<u>Management</u>	Failure of any member of management to properly enforce Family First Rules

At a minimum, employees breaking any of the above Family First Rules will be removed from the job for the balance of the shift at the time the violation is observed plus the next work day. Discipline may be administered up to and including termination dependent on the severity of the infraction, or if multiple infractions have occurred during the past 24 months.