

LIFELINE



NEWS AND INFORMATION FROM



FAMILY FIRST RULES TO LIVE BY



NELSON ENHANCES FOCUS ON BASIC SAFETY RULES WITH A NEW INITIATIVE AND INCREASED AWARENESS, page 3

Troy Sweeney, region 465, receives a warm welcome home from his wife and children. Who's waiting for your safe return home?



CONTRIBUTORS

Dan Curry
Kevin Forgue
Terry Jobson
Charles Skellington
Bill Weber

EDITOR

Bev Emmons

Please send suggestions for articles or features to:

LifeLine

C/O Bev Emmons
Nelson Tree Service
1463 Simanton Road
Ashland, Ohio 44805

Or call or E-mail:

419-281-0111
bev@nelsontree.com

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Equal Employment Opportunity Policy:

It is the policy of Nelson Tree Service, Inc. and its management to work continually toward improving recruitment, employment, development and promotional opportunities for minority group members and women.

It is the Company's intent to provide equal opportunity to all areas of its employment practices and to ensure that there be no discrimination against any applicant or employee on the grounds of race, color, religion, sex, age, disability, national origin, veteran status, marital status or sexual orientation.

This policy extends to recruiting and hiring, to working conditions, training programs, use of Company facilities, and all other terms, conditions and privileges of employment. As a field employee, complaints may be made to your immediate supervisor (general foreperson, supervisor), or regional manager. As an employee, complaints may be made to your immediate supervisor, department manager or the Executive Director of Administration. If you cannot report to your Supervisor or Manager, or if a complaint you have made has not been promptly addressed, you should call the Executive Director of Administration at 1-800-522-4311.

Management will continue to be guided and motivated by this policy, and with the cooperation of all employees, will actively pursue the related goals of equal and affirmative action throughout the Company.



**JAMES M. HINES, PRESIDENT**

3300 Office Park Drive
Dayton, Ohio 45439

TEAMMATES AND FRIENDS:

As a team, we strive to create an environment where every individual is able to perform their tasks safely and we work together to ensure each other's well-being. To further our pursuit of a safe work environment, we have identified a number of work rules that are critical to making sure everyone goes home to our families each day. Our experience tells us that adherence to these rules provides a strong foundation for successful completion of our work activities. Conversely, failure to follow these rules creates a risk-filled environment where incidents become more likely.

FAMILY FIRST – RULES TO LIVE BY

We all have relationships that we value and the word **FAMILY** represents our relatives, close friends and co-workers who comprise our immediate family, extended family and our work family. Everyone within your **Family Circle** depends on you to work in a manner that ensures your safety and the safety of your co-workers. The impact of a work-related incident/injury does not just impact the involved employee, but everyone in their **Family Circle**. Take a moment to think about all of the people that care for you, and who would be impacted by something happening to you. Doesn't following these **RULES TO LIVE BY** make all the sense in the world when put in this context?

None of these rules are new. They have been in our work policies and procedures for many years, and they have been developed over time either to prevent a recurrence of a past serious incident, or to comply with a law. Violation of these rules is a serious deviation and will **not** be tolerated within our company. There is no situation that would justify a violation of these rules, and if you see a co-worker who is not complying with these safe practices all work must stop and the situation remedied.

Thank you in advance for your efforts in improving our safety environment and making sure that we all go home safely to our families every day.

Best Regards,

Jim Hines

Protecting the Reputation of the Utilities We Serve ... It's Part of Our Job.

60 / 70 AERIAL DEVICE POLICY REVISIONS



BY KEVIN FORGUE,
SAFETY DIRECTOR

The Nelson Tree Service Safety and Leadership committee met recently to review and update the 60/70 Aerial Device Policy. The original 60/70 policy, which went into effect February 2012, was developed in response to the risk of employees being exposed whenever the elevator was activated. It was determined that using the elevator could raise the insulating insert of the lower boom over the electrical conductors, thereby creating the potential for the truck to become energized should inadvertent boom-to-conductor contact occur.

The committee agreed the policy needed revising in order to clarify what was considered an acceptable barrier, as well as to bring it into alignment with Nelson Tree Service's new Family First policy initiative.

Unfortunately, human error can and does result in several cases of boom-to-conductor contact each year; compliance with this policy will prevent a bad situation from becoming a personal catastrophe. ■

Revision 1: ACCOUNTABILITY/DISCIPLINARY

This is a "Family First Requirement."

- At a minimum, employees breaking a Family First Rule will be removed from the job for the balance of the shift at the time the violation is observed, plus the next work day.
- Discipline may be administered up to, and including, termination, dependent on the severity of the infraction, or if multiple infractions have occurred during the past 24 months.
- Any member of management, who is found not enforcing these policies, will result in the same disciplinary action listed above.

Revision 2: VISUAL BARRIER

When preparing the work site for the 60/70 Aerial Device, a visual barrier(s) will be established.

- The visual barrier will consist of a traffic control bar (an extendable fiberglass pole) that fits over two (2) safety cones.
- The barrier will be established 10 feet in front of the truck at all times and will become a standard mode of the work-site setup.
- When it has been determined the elevator will be activated, a second visual barrier will be established 10 feet behind the truck or chipper, if attached.



SAFETY SMART QUESTION

Nelson Tree Service encourages employees to read and learn safety principles through its weekly tailgate topics. To participate in the Safety Smart contest, simply review the weekly Tailgate Safety Meeting with your crew. Pay close attention to the information being covered. This is the key to winning!

Each week, a list of 15 employee names and phone numbers is generated. This information is randomly selected from the human resource database. Be sure the contact information in your employee file is up-to-date so we know where to reach you. In the evening, usually on a Monday between 6:00 p.m. and 9:00 p.m., a member of management will begin calling employees to find individuals who can answer the Safety Smart question. A maximum of two weekly winners will be chosen. If the prize goes uncollected, the money is then added to the next week's pot, to a maximum of \$200.00. The prize amount can add up quickly, so be ready and good luck!

2015 WINNERS

David Usher Region 466 - \$100	Joey Eckstein II Region 465 - \$100	Morgan Neipert Region 463 - \$100	James Bone Region 466 - \$100	Gregory Eckerson Region 463 - \$100
Kelbey Ball Region 460 - \$100	Dan Hill Region 460 - \$100	Marco Ward Region 460 - \$100	Edison Negrón Mendez Region 460 - \$100	Miguel Sanchez Region 474 - \$100
Joseph Rose Region 466 - \$100	Travis Brugler Region 465 - \$200	Patrick Doty Region 463 - \$100	Jason Heidbrink Region 466 - \$100	Nicholas Cox Region 466 - \$100
Ricky Ribble Region 472 - \$100	Theron Ashenfalder Region 465 - \$200	Joshua Seay Region 472 - \$150	Jared Lacelle Region 463 - \$100	Joseph Peterson Region 465 - \$100
Matthew Tiberend Region 468 - \$150	Matthew Mitchell Region 466 - \$200	David Komora Sr. Region 465 - \$150	Charles West Region 460 - \$100	Vincent Avallone Region 463 - \$100
Nicholas Smith Region 468 - \$150	Marc Strouse Region 472 - \$150	Drew Thurman Region 466 - \$150	Ron Smith Region 466 - \$100	Lucas Hampton Region 468 - \$100
Irving Ortiz Hernandez Region 474 - \$100	Christopher Hopkins Region 460 - \$150	Tyler Case Region 468 - \$100	Jerrod Longwell Region 465 - \$100	Alfred Peacock Jr. Region 460 - \$100
Matthew Arthur Region 460 - \$100	Timothy Buehler Region 468 - \$100	Walter Ruano Region 472 - \$100	Richard Williams Region 463 - \$100	Michael Bonafeste Region 465 - \$100
Christopher Koviak Region 466 - \$100	Michael Griffey Region 465 - \$150	David Mcgarvey Region 460 - \$100	Danny Urena Region 472 - \$150	Marc Strouse Region 472 - \$100
Michael James Kasza Jr. Region 472 - \$100	Matthew Brown Region 463 - \$150	Ryan Bonds Region 465 - \$100	Christopher Lovejoy Region 465 - \$150	Richard Baslow Region 463 - \$100
Tanner Mimplitsch Region 472 - \$100	Eric Talmadge Region 463 - \$100	Kan Fleenor Region 460 - \$100	John Carse Region 465 - \$100	Brandon Wells Region 463 - \$100
Robert Hand Region 472 - \$100	Earl Bradford Region 460 - \$150	Dustin Wolfe Region 465 - \$100	Frank Rose Region 472 - \$100	Danny Williams Region 460 - \$100
Jonathon Treadway Region 472 - \$100	Aldo Almaraz Region 460 - \$150	Dane Hedlund Region 463 - \$100	Noe Hogdson Lira Region 472 - \$100	Dilman Carrillo Region 472 - \$100
Michael Heath Region 465 - \$100	Steven Conklin III Region 463 - \$100	Jeffrey Adkins Region 460 - \$175	Eric Jost Region 468 - \$100	Robert Peters Region 463 - \$100
Estil Arbogast Region 460 - \$100	Daniel Nielsen Region 472 - \$100	Gary Hollen Region 466 - \$175	Ronnie Bentley Region 460 - \$100	Patrick Buckley Jr. Region 465 - \$100
Vincent Dicarolis Region 472 - \$100	Tyler Brannam Region 460 - \$100	Cole Mercille Region 466 - \$150	Keith Weston Jr. Region 460 - \$100	Bo Marlowe Region 460 - \$100
Jonathon Treadway Region 472 - \$100	Pete Wanczyk Region 463 - \$100	William Clark Region 463 - \$100	Brandon Nelson Region 463 - \$100	

The Simple Pruner Pole

Not so Simple After All



BY TERRY JOBSON,
CORPORATE SAFETY MANAGER

The fiberglass pruner pole and fiberglass hydraulic pole pruner are the *only* tools approved for use by line-clearance tree trimmers within minimum approach distances (MAD). The purpose of this article is to increase awareness of the proper care and protection of this important tool.

Insulated pruner poles are designed and manufactured to be highly resistant to the flow of electricity. However, without proper care and maintenance they have the potential to become conductive, placing trimmers at risk of electric shock.

Over the past few months, Nelson Tree Service has been working with Jameson (the manufacturer of insulated pruner poles currently in use by our company) to learn more about how insulated poles are constructed and tested, and to better understand what needs to be done in the field to protect the tool's non-conductive properties.

Construction

Jameson has been making insulated tools for a variety of industries since 1956. While there are several types and models available, Nelson Tree Service is currently using the FGA pruner pole exclusively. The FGA pruner pole is a Fiberglass Reinforced Plastic (FRP) pole specifically designed for use in the line clearance industry. To prevent the fiberglass from blooming, these poles have a polyester sleeve over them. They are then run through a resin bath and the

poles are filled with a foam additive that adds to the strength and non-conductive properties of the poles. However, the tool is only considered to be insulated if clean and dry!

Testing

OSHA requires that FRP poles be able to withstand 328,100 volts per meter (100,000 volts per foot) of length for five (5) minutes. The Jameson FGA pole is constructed and batch tested to ensure compliance with this OSHA requirement.

In addition, each Nelson Tree Service region has purchased a portable pole tester and regional safety personnel have already begun testing poles at job sites. Poles that pass inspection will have an inspection label placed on them indicating the testing date. Poles that fail testing will be removed from service and allowed to dry for at least 24 hours. They will then be cleaned, waxed and re-tested. Failing a repeat test, the poles will be removed from service.

A minimum of two pruners per truck will be designated as insulated tools specifically for use within MAD. These poles are strictly to be used aloft when working near energized conductors. In some regions, MAD poles may be colored differently than poles designated for use outside minimum approach distance.

Regions will be expected to test all designated MAD poles annually to verify they continue to possess their non-conductive properties.

Field Care and Inspection

When first starting work on a line clearance crew, most of us were told, "Don't lay that pruner on the ground!" That's because the person training you knew laying a pole on the ground exposed it to moisture and scratching that could potentially make the pole less resistant to electrical flow. Hopefully, we all learned early on to keep poles safe by either hanging them from limbs or leaning them against something and to **never** throw or toss a pole from a tree or aerial lift!

Moisture, cracks, splits and severe scratching can make a pole conductive and unsafe for work within MAD. Poles intended for use within MAD must be wiped clean and inspected each day before use and anytime damage is suspected. Wiping off the sticks removes dust, dirt, tree debris and other contaminants and makes inspection easier. It also helps the pole maintain its di-electric properties. If defects are found during a wiping, the pole must be removed from use within MAD until re-testing verifies it is di-electrically sound.

Cleaning

Only use an all-purpose cleaner approved for use by the manufacturer to clean the fiberglass pole. Cleaning solvents should not be used to clean a pole unless the product is specifically designed for that purpose.

Cleaner should be applied with a clean, soft cloth or a sponge. To avoid

any waste or possible spillage, the cleaner can be poured into a hand dispenser and then applied. If contaminants on the stick cannot be removed with the cloth or sponge, then a non-metallic cleaning pad can be used

Do not use any of the following to clean your pruner pole:

- WD-40
- Engine degreaser
- Brake fluid
- Kitchen cleansers
- Metallic cleaning or scouring pads
- Industrial cleaning agents
- After-market automotive wax

Waxing

Additional routine inspection involves examining the pole when it has moisture on it. Poles should bead up when exposed to water just like water beads up on a freshly waxed car. If a pole does not bead up properly, it should be cleaned and waxed using a special, company-provided waxing agent.

Prior to applying a fresh coating of wax, the pole must be allowed to dry in a low humidity area, such as a building interior for at least 24 hours.

Waxing without allowing a pole to dry can trap moisture along the outside of the pole making it more conductive!

Storage

Poles set aside for use within MAD will require a storage method that keeps them protected while inside the truck. Some regions may require that these poles be placed inside protective bags made of fire hosing or inside PVC piping. Other regions may continue to simply use truck storage compartments but will require that MAD poles be kept completely separate from other tools. Regions using this

procedure will have to put some type of protective padding inside storage compartments to prevent poles from being scratched or gouged when put into or taken out of trucks.

Cautions

It is not uncommon to see electrical tape wrapped around poles. **This is an unacceptable practice!** The tape can trap conductive moisture beneath it.

Another unacceptable practice is drilling holes in a pole to insert bolts, screws or other attachments.

Drilling holes into a pole damages the structural integrity, exposes the interior to moisture, and can make the entire pole conductive!

Availability

The Jameson FGA pruner poles come in different lengths and can be ordered through the Ashland Facility. Available sizes are:

- 8' base
- 6' base
- 6' center

The 6' center poles are equipped with aluminum tips that snap into the other poles, making it possible to combine poles to increase the length. Poles can also be repaired if they become damaged.

As a company, it is our duty to provide a workplace free from recognizable hazards. In addition, each employee is expected to help provide for their own safety and the safety of other members of their work team. These new insulated pruner pole guidelines are additional steps toward fulfilling the ultimate goal of returning each person home to their families at the end of every work day in the same condition as when they reported to work. ■

“WITHOUT PROPER CARE, HYDRAULIC POLE PRUNERS AND INSULATED PRUNER POLES HAVE THE POTENTIAL TO BECOME CONDUCTIVE, PLACING TRIMMERS AT RISK OF ELECTRIC SHOCK.”



Regional safety personnel have begun field testing pruner poles to determine which poles will be considered non-conductive tools approved for use within (MAD).



Hole has been drilled in pole and an attachment added. This is an UNACCEPTABLE PRACTICE!

2015 SPANS OF SERVICE

THANK YOU FOR YOUR YEARS OF SERVICE AND
YOUR COMMITMENT TO NELSON TREE SERVICE!

5 YEARS

REGION 460

Jeffrey Adkins
Armando Alviso
Kelbey Ball
Jody Bradford
Gary Brock
Reynaldo Chacon
Dennis Corbett Jr.
Joshua Erickson
Carlos Espinosa
Betancourt
Francisco Garza
Roy Goldsmith
Arturo Gomez
Jeffrey Johnson
Richard Jones Jr.
Felix Lutin
Gary Manship
Russel McGowen
Charles McGuire
Marc Mesaros
Nicholas Mitchell
Julio Morales
Robert Nailor
David O'Dea
Carlos Rojas
Jeffrey Slack
Zachary Sperry
Neal Terry
Kevin Tingler
James Whaley

REGION 463

Stephen Bongiorno
John Brockway
Johnathn Button
Paula Digiovanni
Richard Dolan Jr.
Ethan Ellison
Henry Fairweather
Daniel Graves
John Lee
Christopher Marcellus
Bryant Medina
Derrick Nicholas
Dana Peck
Bruce Pope
Jarrod Shehadi
Vernon Smith
Matthew Winters
Kevin Yerdon

REGION 465

John Bell
Joseph Curtis
Matthew Davis
Michael Figley Jr.
Rene Gautier IV
Christopher Hoover
Patrick Klazon
Mike Meese
Gerad Papst
Nathanael Richards
Matthew Young

REGION 466

David Bone Jr.
John Branhof
Noah Dillard
James Jordan
Steven Litton
Jesse Masterson
Jhn Mitchelar
Evangelista Rosas
James Rufkahr
Alexander Shields
Ron Smith
Eric Teson
Robert Vaughn
Cirilo Velez
Kody Williams

REGION 468

Adam Arebalo
Anthony Chavez
William Davis Jr.
David Evans
James Hill
Joshua Hill
William Jones
Ryan Klaus
Curtis Metcalf
Dane Morgan
James Norvell
Jesse Pinedo
Scott Schurman
Todd Smith

REGION 469

Carrie Allen
Elizabeth Fretz

REGION 472

Alfred Ball III
Alvin Balliet
Daniel Bevington-
Cody Bouzek
Jeffrey Brunstetter
Martin Caprood
John Carothers III
Patricia Conti
Earl Cornine
Jose De Micheli
Harry Devaughn
Nelson Garcia
Ramon Garza
Charles Haines
Edward Hayes
William Hernandez
Richard Hess Jr.
Ronald Hopstetter
Ronald Hopstetter Jr.
Christopher Kitts
Charles Larkey Jr.
Gary Moser
Joseph Ortega
Jeff Parkhurst
Larry Porch Sr.
Dale Rockel Jr.
Jeffery Rufe
Pedro Ruiz
Daniel Sanchez Diaz
Neil Smith
Derek Smith
Marc Strouse
Alonso Turcios
Gary Woortman

REGION 474

Gamalier Fontanez
Maximiliano Garcia
Silva
Cedric Gremillion
Juan Ibarra
James Rodgers
Hector Noel Sanchez
Donald Gumble III
Amilcar Fernando
Guzman
Harold Haig Jr.
Terry Halker
Jason Heidbrink
Jesse Hill
Terry Hillis
Gary Hollen
Thomas Hoskins
Joshua Huff
Andrew Michael
Johnson
Joshua Johnson
Steve Kamps
Rodney King
John Kreitner
Nathan Krepel
Eric Laplatney
Jose Lara
Ricardo Lara-Deleon
Martin Calvin Lay Jr.
Matthew Lewis
Darrell Liggett
Anthony Marcotte
Lewis Martin
Charles McDonald
Joshua Means
Edel Yamil Merced
Kent Miller
John Mobley
Trinidad Lopez
Mondragon
Owen Montgomery
John Moore

Gael Munoz De Luna
Todd Murphey
Kyle Niehaus
Gary Ontis
Curtis Owen
Darrell Pardoe
Angel Castillo Parkins
Viengkeo Phanthavong
Fay Pratt
Clint Price
David Privett
Luis Quintero
Juan Reyes
Juan Francisco
Reyes
Trevor Rice
John Roberts
George Romer
Moises Sanchez
Branden Schoonover
Michael Schroer
Loring Self
Michael Skelt
William Sloan
Jeffery Smithers
Jeremy Smithers
Robert Spears
Jeffrey Squires
Ronald Stanley
Douglas Still
Glen Timpe
Leroy Troyer
Hugo Arsenio
Vasquez
Karen Walters
Dustin Watkins
David Wells
Timothy Williams
Austin Woodring
Bruce Wright
Rickie Wright
Jose Martinez Zea

10 YEARS

REGION 460

Jose Cruz
Timothy Jenkins
Marvin Smith

REGION 465

Robert Cox III

REGION 466

Joshua Beachler
Cody Blair
Charles Bote
Michael Cranmer
Daniel Doyle
John Fortmann
Steve Heiens
Jason Jennings
Don Layton
William McEuen
Kevin Mottl
Bennie Sloan
Colie Stone
Clifton Whiteaker

REGION 467

Gail Gabor

REGION 468

Tamron Fernandez

REGION 472

Mario Mondragon
Jake Socha

REGION 474

Jose Palacios

15 YEARS

REGION 463

Joseph Proko Jr.
Steven VanValkenburg

REGION 465

Larry Merrill
Kari Pahkakangas
Eric Platt
Jeffrey Yenyo

REGION 466

Dennis Browers
David Price
Thomas Roderique
Travis Skiles

REGION 468

Daren Brewer
Keith Kane
David Malin

REGION 472

Brian Timberman

20 YEARS

REGION 460

Rodney Hogue
Michael Jenkins
Melvin Latta

REGION 466

Craig Hofmeister

REGION 468

David Scherr

REGION 469

Jo Ann Swank

REGION 474

Jose Vargas

30+ YEARS

Special recognition goes out to our employees celebrating over 25 years of service. Thank you for your dedication and loyalty!

Douglas Briggs - 38 years
Robert Craner - 38 years
David Emmons, 33 years
Sherry Hensley, 32 years
Vicki Hoffman, 38 years
Ulysses "Grant" Holder, 37 years
John Reis, 33 years
Timothy Sheppard, 33 years
Bob Shook, 30 years
Timothy Smith, 30 years
Matthew Vandergrift, 33 years

COLD WEATHER CLOTHING TIPS

Dress Like an Onion

ARTICLE COURTESY OF BILL WEBER,
ARBORWEAR, TEAM CAPTAIN

As cold weather approaches people often ask us, "How should my crews dress to stay warm?" The simplest answer is, "Dress like an onion." What I mean by that is to think in terms of layers. An onion has many layers, and so should anyone working outdoors in cold temperatures.

We like to steer people towards three layers; a base layer, a mid-layer and an outer layer. Sometimes one layer can perform multiple duties, but during cold weather it is best to have these three addressed before you head out for work.

The base layer is the next-to-skin layer. This is the layer that keeps your skin warm but also should transfer moisture to other, outer layers as you sweat. Therefore, base layers that wick are the best. These layers are often made of thin merino wool, poly propylene or unique blends that perform well together. They can be thin, long underwear or simple performance Tees as long as they move moisture away from the body.

"WHEN WEARING A SUFFICIENT LAYERING SYSTEM, WORKERS IN THE FIELD REMAIN MORE COMFORTABLE, MORE FOCUSED, AND LESS SUSCEPTIBLE TO INJURY FROM TEMPERATURE-RELATED HAZARDS."

The next layer, or mid-layer, should be your insulation layer. This is where the heat resides. Think of an R-value on insulation for your home. You want something with an R-value that measures up to the coldest weather you may face that time of year. For some, this layer might be a fleece pullover, a sweatshirt or even a wool sweater. Again, fabrics that wick moisture away from your body are best. There are many great insulating textiles; some are light and thin and easy to move in, and some are heavy and bulky but provide serious warmth.

Lastly, everyone needs a protective shell or outer layer whose main purpose is to keep the wind, rain and snow out.

Outer layers can be anything that keeps inner layers dry and breaks the wind, such as jackets, parkas, rain gear, snow suits, etc.

The ability to easily modify your layering in the field is an important part of proper layering. This means wearing layers that can unzip or unsnap to help regulate your temperature quickly. If it is hard to modify your layering on the spot, the tendency is to just keep working and "suck it up" for the rest of the day.

With a sufficient layering system, you will remain more comfortable, more level headed and less susceptible to injury and temperature-related hazards when out in the field. So the next time you gear up for the cold, remember the Onion! ■

Arborwear Website – Now Order Merchandise Anytime!



Nelson Tree Service has partnered with Arborwear to offer the complete line of Arborwear merchandise for ordering anytime! From boots to beanies, this site has all the quality Arborwear items, including a link for dress shirts and office apparel.

How to use the website

In the search engine or in your address bar type the following: nelson.arborwear.com. You will know you are at the correct site if you see the Arborwear logo and Nelson

logo displayed on the same page. LOGIN using the password **nelsontree** and start shopping!

At checkout, you can select **Check out with credit card** or **Check out with payroll deduction**. ONCE YOU PLACE YOUR ORDER, THE OPTION FOR PAYMENT CANNOT BE CHANGED! Employees who use payroll deduction will need to provide their 10-digit employee ID number, which can be found on a check stub.

You will next be asked to complete the SHIP TO address. This should be a safe, secure location to have merchandise delivered. Nelson Tree Service is *not* responsible for lost or stolen items.

If you have any questions about this website, or would prefer to call your order in, please feel free to call Arborwear directly at 888-578-8733. Additionally, if you experience any problems with your shipment, please call Arborwear directly.

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- Worn directly next to your skin
- Purpose is to keep skin warm while transferring moisture away from you to the other layers
- Fabrics that wick are best
- Options include thin, long underwear or performance T's as long as they move moisture AWAY from your body
- Often made of thin, merino wool, polypropylene and other fabric blends that perform well in combination

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- This is your insulation layer, where the heat resides
- This layer also wicks moisture away from your body
- Can be a fleece pullover, a sweatshirt or wool sweater as long as the fabric wicks moisture
- Often made of thin, lightweight insulating textiles that are easy to maneuver in, or more heavy, bulky fabrics that provide serious warmth

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- Serves as a protective shell
- Main purpose is to keep out the elements
- Can be a jacket, parka, rain gear, snow suit etc., as long as it keeps the inner layers dry

Nelson Tree Service, Inc.
3300 Office Park Drive
Dayton, Ohio 45439



SALUTING BRANCHES ONANDAGA NATIONAL CEMETERY

Nelson Tree Service was honored to partner with Saluting Branches in a national day of service at Onondaga County Veteran's Memorial Cemetery in Syracuse, NY.

Saluting Branches is a volunteer project of New York arborists, that provides professional tree care services to ensure veterans cemeteries are safe and beautiful places for all those who visit.

Crewleader, Dan Curry, was instrumental to Nelson's involvement in this event.

"I came across a flyer for Saluting Branches," shares Dan, "but the nearest event to Central New York was on Long Island."

Dan contacted Jim Maloney, National Grid's Central Division Senior Supervisor of Vegetation Management for help with organizing a local event.

"Jim believed we could bring this project together and began making

calls and sending emails right away."

The calls and emails led to many meetings, trips to the cemetery and more than a few sleepless nights. When the day finally arrived, 54 men and women from 13 different companies showed up ready to work.

With a work plan orchestrated by National Grid's central division lead forester, Brian Skinner, the day's operations proceeded both smoothly and efficiently.

"This project would not have been possible without the support of Jim and Brian," explains Dan.

At the end of the day, the final tally was 91 trees trimmed and 13 hazardous ones removed. This contribution to the cemetery was particularly meaningful to Dan.

"I have some attachment to this cemetery, shares Dan. "My brother-in-law and lifelong friend was a Desert Storm veteran and he's buried here." ■



Dan Curry, crewleader

PARTICIPANTS

CHARLIE SKELLINGTON
REGION 463 SUPERVISOR

SEAN BURROWS

DAN CURRY

DAVE DURGAN

LARRY FLANAGAN

CAROL SHIPPEE

MARK SKINNER

NICK WARCHOL

JOHN WOOD